



Role: Consultant

Location: London, Waterloo (currently we are largely working remotely)

Salary: £38,000 - £48,000 plus Bonus and Benefits

Contract Type: Full-Time Permanent

MV is a growing, vibrant consultancy operating at the cutting edge of public service reform.

Is this the right place for you?

- Are you passionate about public services and driven to make a real difference?
- Are you looking for a steep and rewarding learning curve?
- Are you sharp on detail, creative and intellectually curious?
- Do you love working with people and making meaningful connections?
- Do you want to be given responsibility and have others rely on you?
- Are you ready to offer *and* receive support in a thriving team environment?
- Are you confident enough to admit not knowing the answer to something – but then are you determined to find out?

If the answer to these questions is yes, then read on...

If you join MV, you will...

Stretch yourself – Public services are complex and often inconsistent, as are real people. The work we do is very challenging and requires a mix of technical and human skills – painting by numbers does not work for us. You must have a can-do attitude and be willing to push yourself outside your comfort zone to find the right answer to any problem.

From day one you will get to work closely with senior people in the public sector and on the MV team. You will experience a steep learning curve. Progression is not based on time served – you will advance as and when you demonstrate you are ready.

Work with outstanding people – Our team are all passionate about public services. We are driven to make a real difference. We are sharp on detail, creative and intellectually curious. And we are all genuine team players.

There is no “mould” here – your future colleagues bring their own perspectives on the world from the public sector, third sector and other consultancies, as well as from a wide range of educational backgrounds. We are an equal opportunities employer.

Enjoy a better consultancy experience – Working at MV is a different experience to working at a larger consultancy or in the public sector. We empower and trust our team to make decisions and take responsibility for their own work – but we also act as a tight knit team providing support to each other.

Everyone’s ideas are welcomed and respected. You will enjoy a flexible and understanding working life – but your colleagues will expect flexibility from you as well.

Play a real role in the growth of the company – MV is a vibrant and growing company. MV’s Leadership Team are transparent about company performance and outlook. We celebrate as a team and we solve problems as a team. You will learn how a small business runs and the challenges and



successes that come with it. You will play a full part in business planning and the development of new offers and markets.

More about the role:

Consultancy is essentially entrepreneurial in nature, work is project-based and day-to-day activities are complex and varied. Typical tasks and responsibilities include:

- Developing and maintaining successful working relationships with clients, partners and colleagues.
- Supporting the management of projects and programmes.
- Conducting exploratory interviews with front line staff, management teams and other stakeholders.
- Communicating ideas effectively and with impact one-to-one and in groups with tact and sensitivity both with and without visual aids and in a variety of meeting environments (physical and virtual).
- Preparing written reports with a clear and consistent argument based on analysis.
- Carrying out research, data collection and then answering the “so what?” questions.
- Undertaking in-depth analysis of public service issues in order to provide evidence-based recommendations.
- Develop a broad understanding of major themes in public sector reform – including attending external events/presentations to broaden sector knowledge then sharing this with the team.
- Contribute to the wider success of the company e.g. through supporting our business planning process, the development of new offers/markets and working on our internal team culture development.
- In normal times, we travel to visit clients with the possibility of overnight stays within the UK – at times this could be two/three nights a week.

Successful candidates will have a good degree or equivalent with at least two years’ experience working with public services, in the third sector and/or in a management consultancy environment.

Following government guidance on Covid-19, we are currently limiting our contact with each other and with clients. Most of our team are working remotely at home using virtual technologies to complete work and keep in touch with each other. We have every intention of reintroducing a physical office – but we do expect to maintain at least a partial remote working arrangement until we are fully past the crisis.

Benefits:

- Salary £38,000 - £48,000
- Annual discretionary bonus
- 27 days annual leave, plus bank holidays
- Enhanced family friendly policies
- Flexible working hours where possible/reasonable
- Pension scheme
- Private Medical and Mental Health Insurance
- Employee Assistance Programme
- Life insurance 4x salary
- Income protection / long term sickness cover



- Paid volunteering days (2 per year)
- Discounts with a variety of high street retailers
- Regular paid-for team socials, celebrations and away days (these are currently limited due to Covid-19)
- Personal use of company iPhone

To apply please send your CV and a covering letter/email/video to talent@mutualventures.co.uk

Your covering letter is important! Go back and read the list of questions at the top of this ad and tell us why this is you.

This recruitment window will close on 24th July but we will start engaging with candidates as and when we receive suitable applications - so the earlier you get your application in the better.