

MV team testimonials



Alissa Davies - Senior Consultant

Why were you looking to move on from your previous role? *Having started my career in local government and then public policy, I was looking for a role focused on new ways of delivering public services. I was tired of not seeing the direct impact of my work on people's lives and wanted to find a role that combined strategic thinking with delivering practical and tangible change on the ground.*

What has your experience been so far? *I really enjoy working at MV. The work is challenging and rewarding, offering a real opportunity to be at the cutting edge of thinking on new models of public services. Not having started off in consulting, it has definitely been a journey for me learning how to be an effective consultant. I feel I've been really well supported along the way and provided with the right feedback and opportunities to develop new skills and perform at my best for our clients.*

What about the culture and team? *The team is one of the best things about working at MV. It's a really bright group of people who are very supportive of each other and open to challenge - there is a refreshing lack of hierarchy and good ideas are listened to and acted on at all levels. More so than anywhere else I've worked, a number of colleagues are also personal friends and I really look forward to coming to work and being in the office. I live in Bristol and have found MV to be a really flexible employer - trusting me to get on with my work in the location that works best for me.*



Ed Stroud - Consultant

Why were you looking to move on from your previous role? *I was tired of micro-managing, process for process sake, opaque business management, and overly hierarchical management structures.*

What has your experience been so far? *I was looking for an organisation whose vision I could buy into and where I could play a larger role in delivering that vision. I also wanted opportunities to grow and develop. I feel Mutual Ventures has delivered on both of these.*

Working here has provided a level of exposure which has allowed me to develop without feeling totally overstretched. I've also particularly enjoyed being involved in the broader running of the business. Everyone at MV is included in this, and my first day clearly set the tone when our monthly all-hands meetings set out the company's financial positions, progress against financial targets and strategic positioning.

Mutual Ventures has really prioritised flexible working. There is a culture of trust in the organisation which means that people can choose how they work to get the job done.

What about the culture and team? *- The team has been one of the most enjoyable parts of working at Mutual Ventures. The variety of backgrounds that people come from means that collaboration becomes the natural way of working. People regularly take time to support the development and learning of colleagues. It's more than ok not to know the answer to a question, indeed the cutting edge work we do means often asking questions which don't yet have answers. The team is full of fun personalities which is a huge part of making projects, travelling and team drinks enjoyable. The culture is one of curiosity, collaboration and relaxed high-performance.*



Matt Carter - Senior Consultant

Why were you looking to move on from your previous role? *I was ready for a new challenge. I wanted to work for a range of clients, not just one at a time on a long project, and I wanted to learn new technical skills. The ability to empower public service staff, particularly clinicians, to achieve improved outcomes and sustainability for their services was essential for me.*

What has your experience been so far? *I've been delighted by how involved I have been in a whole range of aspects of the business. I have had the opportunity to influence the overall business strategy and to introduce new innovative solutions. I have been trusted with plenty of autonomy to achieve this, safe in the knowledge that support is available as and when required.*

I live in the north of England so it's great that remote and flexible working at MV is a given. There are high levels of trust from the leadership team.

What about the culture and team? *My MV colleagues have been incredibly supportive, tirelessly offering advice and guiding me through the more technical aspects of the well-established MV approaches and processes. The organisation is genuinely non-hierarchical, with complete transparency across all aspects of the business and full inclusion on everything from organisational development through to recruitment of new team members.*