



## MV team testimonials



**Joni Ferns – Senior Consultant**

**Why were you looking to move on from your previous role?** - *I was looking to move away from generalist consulting to somewhere I could make a genuine impact on front-line public services.*

**What has your experience been so far?** - *The work has been incredibly rewarding, and has challenged and developed my skills from the offset.*

*As a small high-impact consultancy, all of us have significant responsibility and autonomy, whilst still feeling supported by the rest of the team. I'm surrounded by incredibly talented, fun, and passionate team mates. We're a very tight knit social team who support each other's day-to-day work and like to laugh!*

**What about the culture and team?** *Our culture is one of honesty, hard work, fun and trust. We're all passionate about making public services better and more sustainable, as well as supporting each other to develop and learn. MV supports a good work life balance and understand the individual needs of staff.*



**Ed Stroud – Consultant**

**Why were you looking to move on from your previous role?** *I was tired of micro-managing, process for process sake, opaque business management, and overly hierarchical management structures.*

**What has your experience been so far?** *I was looking for an organisation whose vision I could buy into and where I could play a larger role in delivering that vision. I also wanted opportunities to grow and develop. I feel Mutual Ventures has delivered on both of these.*

*Working here has provided a level of exposure which has allowed me to develop without feeling totally overstretched. I've also particularly enjoyed being involved in the broader running of the business. Everyone at MV is included in this, and my first day clearly set the tone when our monthly all-hands meetings set out the company's financial positions, progress against financial targets and strategic positioning.*

*Mutual Ventures has really prioritised flexible working. There is a culture of trust in the organisation which means that people can choose how they work to get the job done.*

**What about the culture and team?** - *The team has been one of the most enjoyable parts of working at Mutual Ventures. The variety of backgrounds that people come from means that collaboration becomes the natural way of working. People regularly take time to support the development and learning of colleagues. It's more than ok not to know the answer to a question, indeed the cutting edge work we do means often asking questions which don't yet have answers. The team is full of fun personalities which is a huge part of making projects, travelling and team drinks enjoyable. The culture is one of curiosity, collaboration and relaxed high-performance.*



**Matt Carter – Senior Consultant**

**Why were you looking to move on from your previous role?** *I was ready for a new challenge. I wanted to work for a range of clients, not just one at a time on a long project, and I wanted to learn new technical skills. The ability to empower public service staff, particularly clinicians, to achieve improved outcomes and sustainability for their services was essential for me.*

**What has your experience been so far?** *I've been delighted by how involved I have been in a whole range of aspects of the business. I have had the opportunity to influence the overall business strategy and to introduce new innovative solutions. I have been trusted with plenty of autonomy to achieve this, safe in the knowledge that support is available as and when required.*

*I live in the north of England so it's great that remote and flexible working at MV is a given. There are high levels of trust from the leadership team.*

**What about the culture and team?** *My MV colleagues have been incredibly supportive, tirelessly offering advice and guiding me through the more technical aspects of the well-established MV approaches and processes. The organisation is genuinely non-hierarchical, with complete transparency across all aspects of the business and full inclusion on everything from organisational development through to recruitment of new team members.*



**Sneh Jani – Senior Consultant**

**Why were you looking to move on from your previous role?** *I was keen to apply the core consulting skills and experience I had developed at a big 4 consultancy to purely social sector clients. Having set up a social enterprise following my experience at the big 4, I was keen to support third sector clients with strategic challenges, alongside central and local government clients.*

**What has your experience been so far?** *So far my experience has been great - I have enjoyed a variety of roles, working with a broad range of clients. This has varied from supporting a social enterprise spin-out with their growth strategy, to working with a Local Authority exploring a new innovative delivery model across children's and adults' services, to leading the RAA (Regional Adoption Agency) programme for MV.*

*MV offers fantastic development opportunities in a supportive environment. I have been encouraged to assume an increased amount of responsibility in a fairly short amount of time and have been supported throughout this.*

**What about the culture and team?** *I am surrounded by a team of bright, fun and helpful colleagues who are always on hand to support with project challenges and to also have a laugh with. MV's culture is collaborative, ambitious and fun-loving - a great place to work!*